



## Trish K. Murphy

ATTORNEY

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Attorney Trish K. Murphy has more than two decades of experience in workplace investigations, employment law, and labor relations. Since she began her career in labor and employment law in 1996, she has developed a pragmatic, results-driven approach to her practice, which is focused exclusively on independent investigations and labor and employment law services in Seattle and across Washington State.

A seasoned workplace investigator, Trish devotes the majority of her practice to conducting independent investigations of a diverse range of claims including discrimination, hostile work environment, sexual harassment, retaliation, serious misconduct, ethics violations, improper governmental action, bullying, sexual assault, and intimate partner violence. She has performed more than 200 workplace investigations and Title IX investigations, many involving highly charged situations with complex facts and sensitive allegations. Trish's investigative experience has spanned a varied array of parties and witnesses, such as executive leadership, public officials, tenured faculty, unionized employees, students, attorneys, and law enforcement personnel.

She is an Association of Workplace Investigators Certificate Holder (AWI-CH), a certified Title IX/civil rights investigator, a licensed private investigator, and has completed the 2020 Title IX regulations' training requirements.

Trish's background includes representing unions, employees, and employers and serving as a neutral for a civil rights enforcement agency. Her expertise

includes a wide spectrum of employment law issues, labor arbitration and unfair labor practice cases, and over a decade of experience serving as chief spokesperson in labor negotiations, including collective bargaining with law enforcement and firefighter unions.

She also has served as a Contributing Editor for the American Bar Association's Bloomberg BNA labor law treatise, *The Developing Labor Law*, since 2015.

### Professional Leadership

Trish is active in the professional legal community and has held a number of leadership positions, including the roles of Chair of the King County Bar Association Labor and Employment Law Section and Chair of the 2013 Pacific Coast Labor and Employment Law Conference. She was a Trustee of the KCBA Labor and Employment Law Section from 2008 to 2017 and chaired the Mary Ellen Krug Scholarship Committee from 2009 to 2017.

### Education

Trish holds a juris doctor from the University of Washington School of Law, where she served as an editor of the Washington Law Review and received the Mary Ellen Krug Award for excellence in labor and employment law. She earned her bachelor of arts at the University of Washington, graduating magna cum laude and Phi Beta Kappa.

### Admission to Practice

State of Washington

U.S. District Court for the Western District of WA