



Trish K. Murphy

ATTORNEY

TEL 206-812-4840

trish@nwworkplacelaw.com

Attorney Trish K. Murphy has more than two decades of experience in workplace investigations, employment law, and labor relations. Since she began her career in labor and employment law in 1996, she has developed a pragmatic, results-driven approach to her practice, which is focused exclusively on the needs of public and private organizations in Washington State.

A seasoned workplace investigator, Trish devotes the majority of her practice to conducting independent investigations of a diverse range of claims including discrimination, hostile work environment, sexual harassment, retaliation, serious misconduct, ethics violations, bullying, and improper governmental action. She has performed more than 200 investigations, many involving highly charged situations with complex facts and sensitive allegations. Trish's investigative experience has spanned a varied array of parties and witnesses, such as executive leadership, unionized employees, public officials, students, tenured faculty, attorneys, and law enforcement personnel. She is an Association of Workplace Investigators Certificate Holder (AWI-CH) and a certified Title IX investigator (ATIXA).

Trish counsels and represents employers on a wide spectrum of employment law issues to protect their interests and help foster high-performing workplaces. Employers rely on her for practical guidance and advocacy in such matters as employee handbooks, wage and hour issues, family and medical leave, and compliance with laws prohibiting discrimination, harassment, and retaliation.

She provides strategic labor relations advice and representation, from collective bargaining and labor arbitration to representation and unfair labor practice proceedings. Trish's expertise includes over a decade of experience serving as chief spokesperson in labor negotiations, including bargaining with law enforcement and firefighter unions.

She also has served as a Contributing Editor for the American Bar Association's BNA labor law treatise, *The Developing Labor Law*, since 2015.

Professional Leadership

Trish is active in the professional legal community and has held a number of leadership positions, including the roles of Chair of the King County Bar Association Labor and Employment Law Section and Chair of the 2013 Pacific Coast Labor and Employment Law Conference. She was a Trustee of the KCBA Labor and Employment Law Section from 2008 to 2017 and chaired the Mary Ellen Krug Scholarship Committee from 2010 to 2017.

Education

Trish holds a juris doctor from the University of Washington School of Law, where she served as an editor of the Washington Law Review and received the Mary Ellen Krug Award for excellence in labor and employment law. She earned her bachelor of arts at the University of Washington, graduating magna cum laude and Phi Beta Kappa.

Admission to Practice

State of Washington

U.S. District Court for the Western District of WA